

General Information	
Ministerial Decision Type	Appointment
Report Title	Re-appointment of Deputy Chairs and Panel Members of the Employment and Discrimination Tribunal
Minister	Social Security
Signatory	Minister
Lead Department	Strategic Policy, Planning and Performance (SP3)
Lead Directorate	Select Lead Directorate.
Ministerial Decision Summary: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Date decision made if different to date 'Ministerial Decision Summary' signed.	20/02/2024
Report and Supplemental Report Details	
Report Author	Policy Principal
Date of Report	19/02/2024
Supplementary Report Title <i>(If applicable)</i>	Insert Supplemental Report Title.
Supplementary Report Author <i>(If applicable)</i>	Insert Official Title Only.
Date of Supplementary Report <i>(If applicable)</i>	Select Date of Supplemental Report.
Ministerial Decision Report: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Relevant Case/Application/URN <i>(Only complete if making a decision related to an appeal where appropriate or allowed under legislation/case/application)</i>	Insert Relevant Case/Application.
Relevant Proposition Number <i>(Only complete if presenting Comments or if lodging an Amendment)</i>	Insert P. number.
Relevant Scrutiny Report <i>(Only complete if presenting a ministerial response)</i>	Insert S.R. number.
Associated Law(s) and/or Subordinate Legislation	Employment and Discrimination Tribunal (Jersey) Regulations 2014
Action required if recommendation agreed	Department to take necessary action.

Resource Implications	There are no new financial and/or manpower implications.
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Introduction

Regulation 5 of the Employment and Discrimination Tribunal (Jersey) Regulations 2014 provides that the Minister for Social Security may extend a member of the Jersey Employment and Discrimination Tribunal's (JEDT) term of office. Extension is subject to the request of the member concerned and consultation with the Jersey Appointments Commission (JAC).

Recommendation

To approve the appointment.

Only insert text if 'Other' selected above.

Detail

The appointments of two Deputy Chairs and two Panel Members expire on 28th February 2024, after an initial term of five years. Each of them has expressed a desire to be reappointed for a further four-year term (to 29th February 2028). These extensions would bring them to the end of their appointments – in line with a recommendation by the JAC that appointments to public bodies should not be for more than nine years unless exceptional circumstances warrant it.

The JAC have confirmed they are content with the re-appointments requested. The Chair of the Tribunal is keen that these members should be re-appointed, subject to Ministerial approval.

The Minister decided to make the following re-appointments:

Deputy Chairs

(a) Ms Hannah Westmacott

Ms Westmacott has been a Deputy Chair of the Tribunal since March 2019. Prior to that, she practised as a solicitor in private practice in London and had a spell working in Abu Dhabi as a solicitor and in the Department of Culture and Tourism there.

(b) Mr Fraser Robertson

Mr Robertson has been a Deputy Chair of the Tribunal since March 2019. He is an Advocate of the Royal Court, a qualified solicitor in England and Wales and an accredited mediator. Mr Robertson has been a partner in the dispute resolution group of a Jersey firm since 2000, advising on many matters to do with fraud, employment and regulatory law.

Panel Members

(a) Mr Michael de la Haye OBE

Mr de la Haye has been a Panel Member since March 2019. He worked for the States for over 30 years in a variety of roles, culminating in his appointment as Greffier of the States, in which role he served for 13 years prior to his retirement in 2015. He has been a member of the Jersey Audit Committee. He is currently a member of the management committees of the Public Employees' Pension Scheme and the Jersey Teachers' Superannuation Fund and is a trustee of the Les Vaux Housing Trust.

(b) Mr Simon Nash

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Mr Nash has been a Panel Member since March 2019. He is a Fellow of the CIPD, a Jersey Appointments Commissioner, and has worked principally in global HR functions for many years.